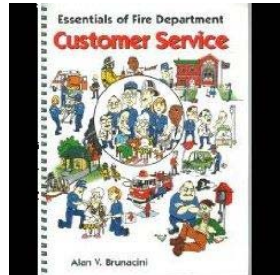


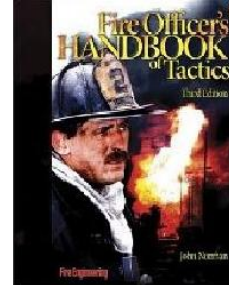
**“Value-Added Leadership”  
And  
“Leading, Mentoring and Succeeding”  
Presented by the Carmel Fire Department**



**ALAN V. BRUNACINI**

Alan Brunacini joined the Phoenix Fire Department in 1958. He served in every department position. He was promoted to Fire Chief in 1978 and retired in 2006. He is a graduate of the Fire Protection Technology program at Oklahoma State University. He has a BS and an MPA from Arizona State University. He is the past Chairman of the Board of the National Fire Protection Association and the N.F.P.A. Fire Service Occupational Safety Committee (standard 1500). He is the current Chairman of the N.F.P.A. Career Fire Service Career Organization and Deployment Committee (standard 1710). He and his two firefighter sons are currently developing and teaching the local command level Blue Card hazard zone management program. They also present workshops, seminars and conferences to many fire departments throughout the country on various topics. He is the author of Fire Command, Command Safety, Timeless Tactical Truths, Essentials of Fire Department Customer Service and The Anatomy and Physiology of Leadership. He and his son John own and operate the fire service website [www.bshifter.com](http://www.bshifter.com).

When: March 27, 2010  
Where: University High School  
2825 W. 116th Street  
Carmel, IN 46032



**JOHN NORMAN**

Deputy Assistant Chief (Ret.) John Norman is a veteran of more than 39 years in the fire service, including over 27 years with the FDNY. Chief Norman served as a firefighter with Engine Co. 290 and Ladder Co. 103 in Brooklyn, Rescue Co. #3 of the Bronx and Harlem, and helped organize Hazardous Materials Company #1. As a Lieutenant, he served with Rescue Co.#2, which covered all of Brooklyn, and as a Captain, he was the Company Commander of Rescue Company #1 which is located in the heart of Manhattan's high rise district, just off Times Square. Promotion to Battalion Chief in 1999 brought assignment to Battalion 10. In the days after September 11<sup>th</sup>, 2001, John was designated as the Search and Rescue Manager for the World Trade Center site. He operated in that position for two months before assuming the job of Chief of Special Operations on a full-time basis. He was promoted to Deputy Chief in June of 2003, and in August 2004, was promoted to Deputy Assistant Chief, and once again designated as Chief of Special Operations. He has been decorated for valor nine times.

When: March 28, 2010  
Where: University High School  
2825 W. 116th Street  
Carmel, IN 46032

**Sessions are 8:00 a.m. to 5:00 p.m. each day  
FREE OF CHARGE  
With no limit on attendees  
Call (317) 571-2600 to RSVP**